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EAST BAY LABOR JOURNAL

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SINGLE COPIES TEN CENTS

UC sanctions put in hands of secretary

A second strike sanction request from a University of California union local was placed in the hands of Executive Secretary - Treasurer Richard K. Groulx last week by the Executive Committee of the Alameda County Central Labor Council.

The action involved AFSCME 1695, Clerical, Technical & Professional Employees, which had wanted to walk out this week.

Earlier the Labor Council had given Groulx full power to act on a sanction request from the American Federation of Teachers 1570, teaching assistants, who have been out for a month.

AFSCME 1695 asked for sanction on grounds that working conditions on the campus were intolerable and that the administration would not grant demands for dues checkoff, grievance procedure and other items.

University spokesmen objected to granting strike sanction say-

MORE on page 8

Homeowners have month to file for 2nd tax reduction

Pink forms have been mailed to 220,000 Alameda County homeowners to claim a 1969 tax exemption worth about an \$80 saving in next winter's property tax bill.

This is the second saving offered homeowners under Democratic Senator Nicholas C. Petris Proposition 1-a which the voters approved last November. The first was a yellow application mailed out earlier for a \$70 refund on the 1968 property tax.

The pink forms qualify homeowners for a \$750 exemption on assessed valuation for the 1969-70 tax. They must be filed with the county assessor by April 15.

There are exceptions.

Home owners in Alameda and Piedmont should get and file their claims with the city assessor.

Veterans cannot get both the \$1,000 veteran's exemption and the \$750 homeowners exemption.

The refund applies only to owners of record March 1 occupying their own home, duplex, condominium unit or houseboat.

You should have received the form by now if you are entitled to the tax exemption. If you haven't, phone the appropriate assessor.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Glass strike is settled

Oakland tax for schools termed vital

Organized labor got off to an early start this week in support of the proposed \$1.95 increase in Oakland school tax authorizations, scheduled for the ballot June 3.

April 20 is the deadline for registering to vote in that election, heads of a newly appointed school labor committee warned.

Alameda County Central Labor Council President Russell R. Crowell and Tom Anderson are co-chairmen of the committee with C. D. Parker as executive secretary.

Anderson and Parker headed the Black Trade Unionists Committee which was extremely effective in campaigns last year for Democratic Congressman Jeffery Cohelan and State Senator Nicholas C. Petris.

BETTER EDUCATION

"We are supporting the proposal to provide funds to reduce the class load, hire more counselors and develop more effective education for the students of Oakland," Parker said.

"We believe these improvements in the schools are necessary not only for the welfare of the kids and for Oakland as a whole but also in attacking the problem of turmoil on the campus at its roots — at the high school and elementary level."

Crowell added that "Ten years ago Oakland was one of the top districts in the state for wages for teachers but has fallen to the point where working conditions are such teachers no longer supply top service for students. It is extremely disturbing to see this happen in an important area like Oakland."



LOCAL 52 in Los Angeles gets its charter in the AFLCIO Laundry & Dry Cleaning International Union after disaffiliating from its former international union which had been expelled from the AFLCIO. Left to right at the charter presentation ceremony are Local 52 Vice President Jack Begler, William Pollard of the AFLCIO Civil Rights Department, Russell R. Crowell, international president of the AFLCIO union; Clayton James, international vice president, and Secretary-Treasurer Harold Chandler of Local 52.

Petris bill would save Bay

Alameda County's Democratic Senator Nicholas C. Petris has introduced legislation to begin implementing the "bold, imaginative and resourceful" plan of the Bay Conservation and Development Commission to save San Francisco Bay.

Six other senators co-authored the bill which is intended to fill the lag time until a permanent regional agency is established as recommended by the BCDC.

Other legislators are working on a measure to create this multipurpose, multicounty agency.

"It is essential, however, that

we provide continuous controls to preserve the Bay and to implement the plan while such a regional agency is being established," Petris said.

"It is most urgent that the Bay be preserved from destruction whether an overall regional agency is created or not."

Co-authors of the Senate bill are Democratic Senators Alfred E. Alquist of San Jose, George E. Danielson of Los Angeles, George R. Moscone of San Francisco, Alan Short of Stockton and Alfred H. Song of Monterey.

MORE on page 8

Union wins grievances, protection

Workers at Brockway Glass Company's Oakland plant began returning to work Tuesday under improved conditions, higher pay after a six week strike over contract violations.

Many of the issues that led to the strike by 450 members of the Glass Bottle Blowers Association 155 were settled in negotiations in Florida and here. Others will be subject to grievance meetings within two weeks with binding arbitration for unsettled problems.

To meet union demands the company installed a guard system, agreed to job posting procedures, seniority recognition, an incentive program and hiring more people to eliminate overwork loads. The company also agreed to abandon forever its planned labor pool which would undercut union wages.

The international union, after belatedly granting strike sanction, worked out the basic settlement last week in Florida with the Glass Container Manufacturers Institute.

This provided that all strikers would be reinstated without loss of seniority or benefits — the company had insisted on firing 21 strike leaders; no future discrimination for union activity, dropping court and NLRB proceedings, and the grievance session within two weeks over all unsettled questions.

Other issues were settled here this week by GBBA Area Director John Rooks. The local accepted terms Monday night. The wage increase was in the existing contract, effective March 1.

The international had originally ordered the strikers back to work, but finally granted sanction after the Alameda County Central Labor Council had done so, other GBBA locals had come to the support of strikers and the company was adamant on discharging 21 strike leaders.

Calls for boycott

Paint Makers 1101 has called for a consumer boycott against 11 paint manufacturing companies in the East Bay with whom it has been negotiating for months.

from the EDITOR'S CHAIR

THE EDITOR is ill. The column will be resumed on his return.

Musicians study picketing in Finley dispute

Charles O. Finley, who along with other major league baseball owners has just gone through the players' pension dispute, faces new problems.

Musicians 6, which has tried since December to negotiate for live music at the Athletics' home games, is ready to post pickets. It has strike sanction from the Alameda County Central Labor Council, left over from last year's chapter of the marathon Finley vs. Musicians dispute.

WON IN COURT

The union has established its right to picket at the Coliseum in the dispute by winning a landmark State Supreme Court ruling last fall, throwing out an anti-picketing injunction issued here.

Finley would agree to a live band on opening day only, says Local 6 Vice President Jerry

Spain, in contrast to the union's arrangement with the San Francisco Giants for an 18-piece band at all Candlestick Park games.

So, if picketing takes place, Spain said, "We're not going to wait until the last week."

"We don't want another season to come without a band under contract at home games."

PICKET BAN

The Musicians picketed at the Coliseum last spring in protest at Finley's refusal even to negotiate the live music issue. The club owner and Coliseum management got an anti-picketing order, but the State Supreme Court threw it out on appeal.

Musicians followed up by writing to Finley and the Coliseum management in December, requesting negotiations.

Spain said Coliseum Manager William Cunningham responded

and all disputes were ironed out. These, Spain said, were "minor matters such as allowing our business representatives to check out our own bands on the premises."

SAME STAND

But getting the bands on the premises was another matter. Only contact with Finley, Spain said, has been one phone call from Chicago in which he again said he was willing to have a band only on opening day.

Spain pointed out that the Athletics are the only non-musical club in any major sport in Oakland. The football Raiders "have had bands all along," and the hockey Seals and basketball Clippers occasionally.

"This is a life and death thing for us," said Spain. "We've got to protect our other employment."

HOW TO BUY

Credit code alarms consumers

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A proposed uniform state credit law that could raise interest rates on loans and installment purchases in many states to as much as 36 per cent, has evoked strong opposition from consumer and labor groups. This battle could have important effects on your own credit costs, especially if you are a young moderate-income family and often borrow and buy on time.

The higher rates could become legal if your state enacts this proposed credit code under the pretext that it is at least as good as the forthcoming Federal Truth in Lending Act. The Federal act, which requires lenders and installment sellers to tell you the true annual interest rates, takes effect July 1. But it also contains a provision that a state which has a law at least equal in its protection of consumers can be exempted.

Since the proposed state code also requires that lenders and sellers state the true interest rates, in this respect it can be considered to be as good as the forthcoming Federal law. The uniform state law also softens some of the harsh collection practices permitted in some states. But as well as giving lenders and sellers the opportunity to charge higher rates, the proposed state law also has a number of other dangerous loopholes.

A CALIFORNIA Municipal Court Judge, George Brunn, points out that the code, if your state agrees to this provision, also could let sellers collect attorney fees if they sued you as a debtor (now not permitted in many states). Among other presently unfair practices, the code also fails to end the notorious practice of permitting deficiency judgments on sales over \$1,000, which included most auto sales. The deficiency judgment practice permits the seller to repossess your purchase if you default, and then sue you for any difference between the resale price and the amount you still owe plus repossession costs. Thus, as has happened to many families, you could lose your purchase and still have to pay almost as much as the original price.

Even your home now could become security for a loan over \$1,000, a practice not now permitted in many states.

For these reasons, Congresswoman Lenor Sullivan, who led the battle for a strong Federal Truth-in-Lending law, has warned consumers to keep a close watch on their state legislatures when attempts are made to enact the proposed credit code.

Mrs. Sullivan notes that lenders and credit sellers have always had a lot of influence with state legislatures.

THE HIGHER RATES possible under the proposed state code would especially harm lower-income families, points out Benny L. Kass, who headed a lawyers' group that studied the code for the Consumer Federation of America. Lower-income families do not have the same access to low-cost credit of middle-income families, and are not as able or equipped to shop for lowest rates, Kass says. They traditionally pay the highest rate.

While the backers of the proposed code claim that competition will keep down the rates, this has never happened with the rates charged by loan companies and many credit sellers.

The "ceilings" usually have become the floor. All the loan companies charge the highest rates permitted in each state.

The loan companies also know how to kid their way around truth-in-lending laws. Household Finance Company, the largest of the loan-company chains, already is advertising on TV in some areas that they "always" have told the true interest rates. But the fact is, they merely told the monthly rate, not the annual rate. A charge of 3 per cent a month is a true 36 per cent a year.

The higher interest rates permitted themselves are enough to make the proposed code thoroughly undesirable to working families. Interest rates and finance charges already are a serious drain, often adding an additional \$300 a year burden to young families who buy on credit.

YOU OUGHT to be able to get several insights for your own guidance from this fight over the proposed code:

1. Shop for the lowest rates on loans and installment purchases. Especially avoid the small-loan companies that charge as much as 42 per cent a year. The Federal Truth-in-Lending law will help you when it becomes effective on July 1, by showing you what the annual rates charged by various lenders and sellers are. Already Household Finance has closed up its Tennessee offices because the forthcoming requirement to show the true annual rates may have caused a conflict with that state's legal 10 per cent interest limit, the Credit Union Magazine reports.

2. Beware deficiency judgments. If you ever find yourself unable to keep up payments, it may be better to try to find a buyer yourself. Not only do you avoid repossession fees, but you can give more attention to selling the item at the best price than even a scrupulous finance company can.

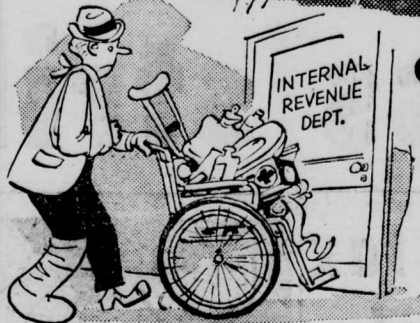
Don't think you can clear off a debt simply by returning the merchandise. This is dangerous unless you first get a written release from any additional obligation.

YOUR MONEY'S WORTH

by Sidney Margolius

CONTRIBUTIONS

ARE AN IMPORTANT TAX DEDUCTION. BUT NOTE THAT YOU CAN DEDUCT NOT ONLY CASH BUT CONTRIBUTION OF GOODS, AND EVEN OUT-OF-POCKET CAR COSTS AND OTHER OUTLAYS WHEN PERFORMING SERVICES FOR QUALIFIED CHARITABLE AND RELIGIOUS ORGANIZATIONS.



SOME MEDICAL DEDUCTIONS OFTEN ARE OVERLOOKED. REMEMBER TO INCLUDE RX'S AND HOUSEHOLD MEDICINES; TRAVEL EXPENSES TO DOCTORS' OFFICES; HEALTH-INSURANCE COSTS.

GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE INTERNATIONAL LEATHER GOODS, PLASTICS AND NOVELTY WORKERS' UNION.



Study urges honest appliance warranties

The American consumer may get some help in getting better electrical appliances and repair services as the result of a 217 page report issued in January by a Presidential task force.

The report on "Appliance Warranties and Service" made a series of recommendations for the industry, for government and the consumer himself.

It calls for voluntary action to solve the growing consumer problems. If industry does not come through with "substantial progress" within a year, the report said Congress should step in to consider legislation to protect the consumer.

Specific recommendations were made by each of three federal agencies participating in the study — the Federal Trade Commission and the departments of commerce and labor. Betty Furness, then special assistant to the President on consumer affairs, coordinated the study.

Paul Rand Dixon as chairman of the Federal Trade Commission recommended that manufacturers should:

- Stop the practice of disclaiming implied warranties of merchantability and give the consumer service along the lines for which the appliance was manufactured.

- Use clear and simple language without the disclaimers which are often nothing more than sales gimmicks.

- Stop trying to pass on to the retailer or consumer the cost of replacing defective parts or correcting defective design.

- Provide incentive and resources to retailers and servicing agencies for work under warranties.

Former Secretary of Commerce C. R. Smith proposed the industry establish a voluntary mediation system to handle disputes over responsibility for repairing appliances. He also suggested industry try to do a better job of handling complaints.

Factory wages up as hours decline

Factory workers in the Bay Area averaged \$152.10 a week in January, \$8.66 more than a year previously, Director Albert C. Beeson of the Department of Industrial Relations reports.

The average hourly rate was \$3.92, up 28 cents for the year. The work week was down to 38.8 on the average.

The Bay Area statistics were higher than the state averages in all categories except hours worked. The statewide figures were \$140.89 weekly, up \$4 in a year; \$3.54 an hour, up 16 cents; with a 39.9 hour work week.

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Getting Your MONEY'S WORTH

The electric toothbrush undoubtedly has great value for invalids whose teeth must be brushed for them. It may revive a child's waning interest in oral hygiene. It may even give adults a feeling of having cleaner, more attractive teeth.

But, say the dental consultants of Consumers Union—the nonprofit, noncommercial advisory organization—once the novelty wears off, a powered brush in no way cleans teeth better than a properly used manual brush.

BUT IF YOU do want to buy an electric brush, what should you look for? Convenience factors aside, Consumers Union believes you cannot be sure of getting an effective brush unless you choose one recognized under the evaluation program of the American Dental Association's Council on Dental Materials and Devices.

The ADA program has two levels. A brush classed as "Acceptable" (formerly termed Group A) can be advertised as "an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health." Models in the second category (formerly Group B) may make the same claim, but must state that they are "Provisionally Acceptable." The status of a "Provisionally Acceptable" model is ordinarily reviewed every year, and the model's maker is generally expected to submit additional data within three years to raise his product to "Acceptable."

No therapeutic claims may be made on the basis of ADA's recognition.

ALTHOUGH Consumers Union has some reservations about the ADA's program, it does believe that the ADA recognition should be an important factor in the buyer's choice of a brush (as of mid-January, only six of the 16 brushes the consumer organization tested for an article in the March issue of its magazine, Consumer Reports, carried ADA recognition).

In any case, you should check with your dentist before buying any electric brush, as there may be considerations that make a hand brush the wiser choice (wearers of braces, for example, would do well to avoid motorized brushing). And don't confuse electrical brushes with dental irrigators. Those are specialized devices that have their uses (for brace-wearers, among others), but in no sense are they a substitute for a toothbrush.

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"Tell 'em you saw it in the East Bay Labor Journal!"

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BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

PATRONIZE
UNION STORES
DEMAND
A UNION CLEK



Fringes are basis of bargaining with EBMUD directors

East Bay Municipal Utility District Employees 444 is negotiating with EBMUD for a contract after receiving formal recognition as the exclusive bargaining agent for 630 employees in four departments.

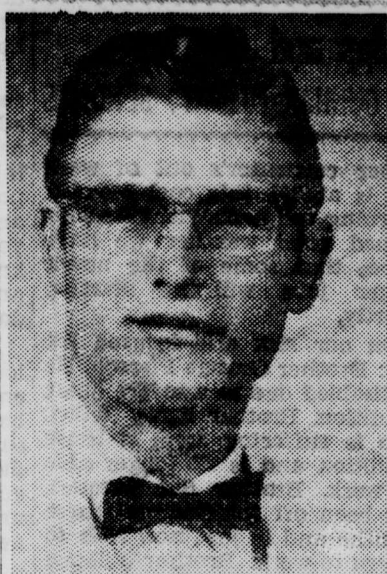
The bargaining involves fringes, not wages.

President Manuel Pontes of 444 said the local is seeking recognition of seniority with minimum qualification in promotions, grievance procedure, longevity pay, improved sick leave, higher call back pay, elimination of performance appraisals and four weeks vacation after 15 years instead of 20.

The local is recognized as the exclusive bargaining agent for four departments — operation and maintenance, meter reading, water treatment and distribution, and sanitary professional and subprofessional.

Mayors to be briefed

Mayors of 150 cities will be briefed on current manpower problems under a technical assistance program designed to improve liaison of the Manpower Administration. The Labor Department said it will conduct a series of training seminars in the metropolitan areas.



AIR FORCE volunteer is Dennis Ray Tusi, 18, member of Retail Clerks 870 and son of President Benjamin Tusi of Service Employees 18. He is stationed at Lakeland Air Force Base in Texas where he has passed the radio operator's test.

CLC seats new delegates

The Alameda County Central Labor Council seated seven new delegates March 3. They were Phyllis O'Donnell, Nancy Polin, Joe Frantz, Howard Eberhart and Karen A. Rankin, all of the American Federation of State, County & Municipal Employees 1695; Donald Larsen, Metal Platers 128, and Claud Belshaw, Berkeley Firefighters 1227.

Bills seek better break on jobless insurance

A 10 bill package to protect purchasing power in the event of a recession by increasing benefits and making other improvements in unemployment insurance has been introduced in the Assembly.

Assemblyman Leon D. Ralph, Los Angeles Democrat who introduced the package at the request of the California Labor Federation, said it would mean greater job security.

The bills would eliminate unfair disqualification provisions, lengthen the duration of and extend unemployment benefits to farm workers, domestics and public employees. Specifically, they provide:

THE PACKAGE

AB 294 would increase maximum duration of payments during a year from 26 weeks to 39.

AB 295 would increase maximum weekly unemployment benefits from \$65 to \$86.

AB 296 would permit an unemployed person to earn \$25 a week without losing unemployment benefits. Now it is \$12.

AB 297 would prohibit disqualifying an unemployed person under two sections relating to availability for work when both disqualifications are based on the same facts.

AB 298 would raise to \$15,000 the maximum yearly wages subject to unemployment insurance contributions.

AB 299 would extend unemployment insurance to agricul-

tural, domestic, public and non-profit employees.

AB 300 would provide that a person leaving his job during a trade dispute would not lose unemployment insurance eligibility if the employer is found guilty of an unfair trade practice.

Pressmen warn on unfair ink plants

Printing plants are being asked to not buy printing ink produced by three non-union plants in the East Bay.

The Northern California District Joint Council of Pressmen's Unions is asking buyers of printing supplies not to purchase from United States Printing Ink Corporation, Bemark Inks, or Converters Ink, all of San Leandro.

The council's letter encloses a list of 12 union shops in the Bay Area operating under contract with San Francisco and East Bay Ink and Roller Makers 5, which is headquartered in Oakland.

Unemployment low

For the sixth consecutive month, 144 out of the 150 major manpower centers maintained unemployment classifications of less than six per cent. Of the six major areas with more than six per cent jobless, two are in California—Fresno and Stockton.

AB 301 would protect a person terminated because of garnishee proceedings from being deemed to have left work without good cause or to have been discharged for misconduct connected with work.

AB 302 would establish new guidelines for benefit disqualification.

AB 303 would include tips in computation of unemployment benefits.

Union membership reaches new high

Union membership in California grew to a new record in 1938 for the sixth successive year, the California Department of Industrial Relations reports.

The Division of Labor Statistics said there were 2,029,800 union members in California last July, when it took its census, a gain of 39,200 in 12 months.

Bay Area counties led the way. They added 24,500 new union members to bring the nine county total to 647,200.

Largest gain statewide was in government employees with a 12,600 increase in union members.

In the San Francisco-Oakland area, hospital worker unions made the largest net gain—3,200. Following in order were air transportation, construction and governmental employee unions, each group adding more than 2,000.

WHY IS THERE A STRIKE AT BERKELEY?



The Setting

For a long time, labor unions and minority groups have been knocking at the door of the University of California. They have a lot to complain about. They want the University to act.

- 36 union have members on the U.C. campus. None of them has a written contract with their employer.
- Dues check-off is not allowed.
- The right to strike is denied. The Regents (the governing board) threaten to fire striking employees.
- Health and pension plans are woefully inadequate. And we could go on and on.
- The University is equally unresponsive to the needs of minority group members.
- One-third of the East Bay population are members of minority groups, but only one-sixteenth of all U.C. employees above custodial and laborer classifications are Black or Mexican-American. Only one-fortieth of the student body is non-white. And of 1100 U.C. Professors, only 15 are from minority groups.
- Those few Blacks and Mexican-Americans allowed into this white fortress are given an education which has the effect of turning them away from the problems of their people. They want and help them to solve these problems.

The overall picture is a grim one. The biggest employer in the East Bay follows the most reactionary labor policies. Unions in other industries have not had to put up with such treatment for thirty years. In a state of diverse populations and cultures, the University remains irrelevant to the needs of minorities. And California's anti-labor, anti-minorities Governor Reagan wants to keep it that way.

Negotiations Lead Nowhere

Since last spring, minority students have been negotiating with the Berkeley campus administration for an Ethnic Studies program. Their proposals were watered down so that no real changes were to be allowed. Early this year the minority student coalition, known as the Third World

Liberation Front, declared a student strike in order to exert pressure for meaningful change.

AFT Local 1570 has been seeking a negotiated settlement of a long list of demands and grievances. We want union recognition. We want to end political suppression of trade union organizing rights. We want the University to quit its rate-busting practice of using underpaid "readers" (who are paid on a piece-work basis for grading student exams) as teachers. We want fair labor practices.

We also have been negotiating for just treatment for minority employees and students. Last Spring, our local and 5 other campus unions formed the Inter-Union Committee on Minority Proposals. This committee issued a report last Summer detailing the pattern of *de facto* and outright racial discrimination at Berkeley. The committee proposed solutions. They have been ignored.

This Fall, we recognized the necessity for the kinds of reforms proposed by the minority students (TWLF) and incorporated them into our own proposals. As teachers, we are familiar with the way the University has ignored their problems. We regard the resolution of their grievances as a basic working-condition issue. We have pressed the campus administration to negotiate in good faith with them.

The Police State Comes to Berkeley

The first days of the student strike were peaceful. Then, on the pretext of controlling "violence," Governor Reagan, urged on by Alameda County Sheriff Madigan, declared the Berkeley campus to be in a "state of extreme emergency." Most people on the campus were amused by this—until they discovered what it meant.

Yes, there has been some vandalism on the campus, which we deplore and are working to stop. This vandalism has been provoked by the frustrations of dealing with a system that won't budge. More recently, it has been a response to arrogant and brutal treatment of campus and community people by Madigan's cops.

Let there be no mistake about it. The police are not being used to control violence or stop vandalism. They are being used to bust up picket lines and assem-

blies. They are being used as strike-breakers by anti-Labor Reagan.

On Monday, February 10, our membership voted to hold a peaceful informational picket line to protest the abuse of police power on the campus and to reaffirm the right of peaceful picketing, vital to all trade unions. That Thursday, we picketed peacefully. The entire picket line, including most of our executive committee and our negotiating committee, was arrested for "obstructing a public thoroughfare." Nearly everyone on the Berkeley campus, including the campus administration, recognizes these charges as absolutely phoney. But arrests on similarly phoney charges, with exorbitant bails, are going on daily. This is Reagan's strategy of strike-breaking. It is an intolerable working condition.

AFT 1570 Strikes

We saw that carrying out our normal duties in this atmosphere was impossible. On February 18, we voted by a five-to-one margin to strike. We have been negotiat-

ing with the campus administration. We arranged a new series of negotiations between the TWLF and the administration. We man peaceful picket lines every day. The recent use of tear gas and National Guardsmen (with injury to innocent parties and angry response from students) has been management's answer.

We are demanding:

- an end to police rule of the campus.
- the restoration of political and trade union organizing rights.
- a just resolution of TWLF proposals for an education relevant to the needs of minority students.
- a settlement of long-standing AFT 1570 trade union grievances concerning salary, union recognition and employment practices.

Our strike is sanctioned by the California Federation of Teachers. We need your support too, political and financial. Our fight is the fight of trade unions and minorities against California's reactionary Governor and his administration. Our fight is your fight.

COUPON

AFT 1570
2527 Dwight Way, No. 10
Berkeley, California 94704
Phone 849-1156

Dear Union Brothers and Sisters:

I support your strike.

☐ Here is my contribution of \$ _____.

☐ I will work to get my union to support your strike.

Local _____ of _____

☐ I will volunteer my services to _____
Fraternally,

(YOUR NAME)

(ADDRESS)

(PHONE No.)

AMERICAN FEDERATION OF TEACHERS, LOCAL 1570 UNIVERSITY-EMPLOYED GRADUATE STUDENTS — AFL-CIO

Ironworkers 378

BY DICK ZAMPA

At the last meeting of the 25 Year Award Committee, it was decided that eligibility would be decided as follows:

Members must have paid dues into Local 378 continuously (not necessarily in good standing) for at least 25 years, up to and including December 31, 1968.

Following is a list of eligible members, as compiled by our business office, according to information on file, and including Honorary members:

List No. 1. Ambrose, Joe; Anderson, Charles; Anderson, Gunner; Anderson, Melvin; Anthony, Fred N.; Armstrong, H.

Beach, Flavie O.; Berger, A. L.; Black, Cliff W.; Black, Glenn C.; Boswell, Chester F.; Brassard, L. R.; Brodie, Will T.; Brown, Spencer R.; Burrous, Charley T.; Busen, Warren B.

Capuder, Stanley; Cardenas, Luis; Carter, Virgil B.; Chase, Earl R.; Colyer, Marcus J.; Cotman, Harry; Cotman, Ivan; Cross, Melvin; Crum, George G.; Curry, Algie.

Dalen, Clifford L.; Deien, Melvin; Donahue, Lloyd; Durrett, C. G.; Eidson, Kenneth.

Fitzgerald, Charles; Foley, James A.; Fortier, Ed.; Franken, John; Frederickson, Fred; Fricke, George C.

Glamorgan, Walter; Graham, Harold; Graham, Ralph; Graham, William A.

Hamblen, E. P.; Hayes, Robert A.; Higgins, Fred W.; Hollcraft, E. J.; Howard, Lawrence J.; Hunt, A. W.

Johnson, Robert H.; Jolley, Jack (H. J.); Jones, Ballard; Jones, Ray B.; Jorgensen, Walter.

Keith, Lowell P.; Kjørvested, Knute; Kinz, Albert E.; Lambert, Neal; Lawless, Cliff. H. McAtee, Burton; McCaffery, Herbert; MacKenzie, Gordon; Maze, Lou J.; Meikle, Oliver S.; Miljarak, Nick; Mittone, Lester; Mowbray, Frank; Mynsted, James.

Ninnis, James; O'Connell, D. J.; Olmstead, Floyd; Olson, Ivar. Peevey, Marion; Phillips, Berry; Priegnitz, Robert.

Ray, Dale M.; Ray, Mack; Reginato, Paul; Rehfeldt, R. R.; Roulter, J. R.; Rudicel, Wm.

Sanders, Ben; Scott, Arch E.; Shaddick, Fred; Sorenson, L. L.; Sovereign, Donald; Spurling, J. F.; Thomas, Robert L.

Vermeulen, J. B.; Vierra, Tony; Wilczynski, Stanley; Williams, Chas. L.; Wright, Albert J.; Zampa, Alfred; Zeigler, Howard.

List No. 2: Anderson, Emil C.; Brown, E. R.; Busby, Forrest L.; Coble, Walter; Cotman, Paul; Donathan, Tilford.

Ferguson, Marcus G.; Figuera, Manuel; Gibbs, Earl W.; Hamericksen, Harold F.; McCabe, Wm.; McClain, Harold; Moore, M. L.

Pierce, Jack; Pierce, Arnold M.; Reis, Manuel; Rideout, John; Ryan, Edward; Scheidecker, Ervin; Scott, Alex M.; Skinner, Oliver; Smith, Daniel (Snuffy); Sullivan, Hugh.

Van Every, K. R.; Whitsitt, J. D.; Wahlquist, Gilles.

Members whose names do not appear on this list, and feel that they are eligible for their 25 year pin, should contact the Local office or any one of the following committee members:

HUGH SULLIVAN, DICK ZAMPA, GLENN BLACK, GEORGE FRICKE or LARRY WHEELER.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Steel Machinists 1304

BY DAVE ARCA

Hi. Justice for all is America's pride. But, Justice delayed, is Justice denied. Legal equality is not equal at all. When Companies can finance a long legal stall.

When men lose appeals, we're compelled to comply. But Companies can stall. We wonder why?

Ten years ago Fibreboard initiated a Lockout. We Steelworkers fought for job rights and pensions. Fibreboard fought too.

They lost every appeal. All the way to the U.S. Supreme Court. Yet, ten years later, Fibreboard has still to pay a single cent of the back pay ordered. Is this Justice?

We were a Fibreboard employee. We picketed to protest the Lockout. We saw Scabs violate our line. Our conviction of a contempt of court injunction, resulted in three days in jail.

Fibreboard exercises contempt of an NLRB Ruling. They've enjoyed the use of our unpaid back pay. Doesn't seem ethical that Fibreboard should profit from wrong doing.

Two locked out employees have died. Ironically, Fibreboard's fierce anti-union attorney, Marion Plant, has expired also. Unfortunately, his legal larceny lingers on. Meanwhile 53 Steelworkers are seeking Justice. Who can we turn to? The Courts? The scales of Justice are fixed in favor of Big Business. It's another American Tragedy. Okay? Okay.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our carpenter's out of work list is at 391 this cool Monday morning roll call. With the continued good weather we have hopes that some of the newer larger jobs will be starting shortly.

On our sick and injured list are: Brother Orange Pierson. He is disabled due to a severe heart condition. Brother E. O. Kelley, also is suffering from a heart condition and is no longer able to work. Brother Sal Vasquez, has been off for the past three months and is just now able to return to work. Brother Wilburn Ray has been disabled for some time due to an arm injury. We regret to report the death of Anna Carson, wife of Brother Arthur Carson Sr.

Exciting news at Brother Jay Liebendgut's house. His wife blessed him with a baby son named Michael. He weighed in at 9 lbs. 11 oz. No wonder Jay missed the steward's meeting. He was in attendance at the blessed event!

California Union membership shows a total of 2,029,800 as of July, 1968, a gain of nearly 40,000 members. Largest gains were made by Public Employee unions while transportation and warehousing also showed significant increases. However, despite a 4.6 per cent increase in construction employment membership in building trades locals declined by 1.6 per cent. San Francisco-Oakland Bay Area showed the largest increases in membership. Union membership in the five county Bay Area advanced to 507,900. Indicated as reasons for the decline in construction in spite of larger dollar amounts of construction were the factors of increased skill development, greater hourly productiveness and prefabrication, precasting and other techniques which resulted in more productivity and lesser man hours.

Should the Unions take an active role in politics? The best answer to this question can be found in seeing how well the businessman has fared by being active in politics. Be sure that you don't listen to what he says but see what he has done! The business community spends millions of dollars annually telling the worker his union should stay out of politics and then they spend millions of dollars to influence legislators to do the things that benefit their interests. A current study on taxes reveals that the Federal Government is losing annually forty billion dollars in tax loopholes and special provisions and special privileges to wealthy individuals and corporate entities. Naturally this loss of tax revenue is made up on lower and middle-income wage earners. The so-called "Oil depletion" allowance alone costs all of us approximately two billion dollars a year. 1967 tax returns showed that 155 tax returns had incomes of over \$200,000 a year with no tax liability. 21 of these returns exceeded one million

dollars a year and no income tax paid. How much taxes did you have to pay?

Obviously all of us should become extremely politically minded. We are the only ones who can do something for us, the laboring people. Taxes are non-political but they do affect each and every one of us. Get to know your legislators, and let them know how you feel about these and other items that affect your daily earnings and spending.

It's not enough that your union negotiates a good contract covering wages, hours and fringe benefits on your behalf and then sees these benefits go down the drain or become completely ineffective because of unfair and unequal legislation that takes away these hard won benefits.

Union spokesmen throughout the nation have become increasingly aware of the fact that negotiated health insurance plans are not actually meeting the needs of the membership. More and more concern and support is developing for some type of NATIONAL HEALTH INSURANCE PLAN. Medicare and Medical is just not sufficient since it covers only a portion of the population. The tremendous increases in hospital costs is depleting many negotiated health plans. Simply demanding another ten or fifteen cents per hour for health and welfare fringes from our employers is not solving present health problems.

I have just returned from two weeks annual duty with the United States Navy "See Bees" at Gulfport, Mississippi. Over 757 men and officers comprising the Fifth Regiment which includes CB-2 and MCB-18, participated in this training tour. Many of these men and officers are Engineers, Architects, Contractors, Carpenters, Ironworkers, Cement Masons, Plumbers, Steamfitters, Painters and are active members of their associations and trade unions. The California, Utah, Hawaii as well as many others were well represented. Training consisted of actual construction of facilities such as warehouses, landing strips, water purification, erection of barracks and many other types of structures that would be needed had we entered foreign soil on behalf of our country.

Pay billets in ready reserve units are available to both journeymen and apprentices. Local units meet one weekend a month in Alameda, Treasure Island, San Francisco and other nearby localities in the Bay Area.

Your skills are needed in the Sea Bees, contact me or call Chief Lang at Valencia 4-1900, Ext. 2138, Hunter's Point, S.F.

Carpenter Pete says there's nothing can replace the modern swim suit... and it has!

Li'l Gee Gee the office vamp comments that a hang-over is something that occupies the head that wasn't used the night before.

See you at the next meeting brother, Thursday night, March 20 at 8:00 p.m.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.



Bob Jones boosted his salary 300%*. Could you do the same?

A few years ago, he was just another guy. Putting in long hours in a monotonous job. Barely able to make ends meet. No prestige. And no opportunity to get ahead.

But Bob Jones had determination. He looked around and saw other men being promoted. Men with no more on the ball than he had. Except for one thing. Specialized training that made them worth more to their employers.

So then and there Bob made up his mind to get out of the rut he was in. He read an ad for International Correspondence

Schools, and mailed the coupon. (The same coupon you see at the bottom of this page.) And though he didn't know it, he'd already taken his first step up.

Soon, Bob was busy studying in his spare time. Learning new skills, and applying them in his work. It wasn't long before he was offered a better job, with a fat increase in pay. Then came other promotions—and each time, more money. Bob Jones was starting to go places. The future was bright. Today, his salary has skyrocketed 300%!

Bob Jones' success story isn't unique. It simply proves what determination can do. You can do it, too, if you're even half as interested in making good. Pick the position you want, and I.C.S. will help you prepare for it. Just as it helped Bob Jones, and hundreds of thousands of others.

Clip this coupon now. Mail it at once. You'll receive 3 valuable booklets—free. They'll prove to you that Bob Jones' success story can be yours!

*The true story of Robert E. Jones, Houston, Texas. From the success files of I.C.S.

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Division of Intext

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Address
City State Zip Code

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Blueprints</p> <p><input type="checkbox"/> Refrigeration</p> <p>ART and DESIGN</p> <p><input type="checkbox"/> Commercial Art</p> <p><input type="checkbox"/> Commercial Cartooning</p>	<p>AUTOMOTIVE</p> <p><input type="checkbox"/> Auto Body Rebuilding</p> <p><input type="checkbox"/> Refinishing</p> <p>CIVIL ENGINEERING</p> <p><input type="checkbox"/> Civil Engineering</p> <p><input type="checkbox"/> Highway Eng. Tech.</p> <p><input type="checkbox"/> Sewer Plant Operator</p> <p><input type="checkbox"/> Surveying & Mapping</p> <p><input type="checkbox"/> Water-Works Operator</p> <p>COLLEGE COURSES</p> <p><input type="checkbox"/> American History</p> <p><input type="checkbox"/> Calculus</p> <p><input type="checkbox"/> Economics</p> <p>COMPUTERS</p> <p><input type="checkbox"/> COBOL Programming</p> <p><input type="checkbox"/> Fortran Programming</p> <p><input type="checkbox"/> Programming Agent</p> <p><input type="checkbox"/> Digital Computers</p> <p><input type="checkbox"/> Programming the 360</p> <p><input type="checkbox"/> Programming the 1401</p> <p>DRAFTING</p> <p><input type="checkbox"/> Aircraft Drafting</p> <p><input type="checkbox"/> Architectural Drafting</p>	<p>CHEMICAL</p> <p><input type="checkbox"/> Analytical Chemistry</p> <p><input type="checkbox"/> Chemical Engineering</p> <p><input type="checkbox"/> Chem. Lab. Technician</p> <p><input type="checkbox"/> General Chemistry</p> <p><input type="checkbox"/> Plastics Technician</p> <p>ELECTRICAL</p> <p><input type="checkbox"/> Electrical Engineering</p> <p><input type="checkbox"/> Appliance Servicing</p> <p><input type="checkbox"/> Elec. Eng. Technician</p> <p><input type="checkbox"/> Industrial Elec. Technician</p> <p><input type="checkbox"/> Motor Repairman</p> <p><input type="checkbox"/> Practical Electrician</p> <p><input type="checkbox"/> Practical Lineman</p> <p>ENGINEERING (Refresher Courses for Graduate Engineers)</p> <p><input type="checkbox"/> Chemical</p> <p><input type="checkbox"/> Civil</p> <p><input type="checkbox"/> Electrical</p> <p><input type="checkbox"/> Industrial</p> <p><input type="checkbox"/> Mechanical</p> <p><input type="checkbox"/> Sanitary</p> <p><input type="checkbox"/> Structural</p> <p>HIGH SCHOOL</p> <p><input type="checkbox"/> High School Business</p> <p><input type="checkbox"/> High School General</p>	<p>MACH. SHOP PRACTICE</p> <p><input type="checkbox"/> Machine Shop Practice</p> <p><input type="checkbox"/> Reading Shop Prints</p> <p><input type="checkbox"/> Tool & Die Maker</p> <p><input type="checkbox"/> Welding, Gas & Elec.</p> <p>MECHANICAL</p> <p><input type="checkbox"/> Mechanical Engineering</p> <p><input type="checkbox"/> Aircraft Mechanic</p> <p><input type="checkbox"/> Hydraulic, Pneumatic</p> <p><input type="checkbox"/> Power</p> <p><input type="checkbox"/> Industrial Engineering</p> <p><input type="checkbox"/> Instrumentation</p> <p><input type="checkbox"/> Machine Design</p> <p><input type="checkbox"/> Power Plant Engineering</p> <p><input type="checkbox"/> Quality Control</p> <p><input type="checkbox"/> Refriger. Air Conditioning</p> <p><input type="checkbox"/> Tool Design</p>	<p>SECRETARIAL</p> <p><input type="checkbox"/> Clerk-Typist</p> <p><input type="checkbox"/> Secretary, Legal</p> <p><input type="checkbox"/> Secretary, Medical</p> <p><input type="checkbox"/> Secretary, Professional</p> <p><input type="checkbox"/> Shorthand</p> <p><input type="checkbox"/> Stenographic</p> <p><input type="checkbox"/> Typist</p> <p>TV-RADIO-ELECTRONICS</p> <p><input type="checkbox"/> Color TV Servicing</p> <p><input type="checkbox"/> Electronics Fundamentals</p> <p><input type="checkbox"/> Electronic Technician</p> <p><input type="checkbox"/> General Electronics</p> <p><input type="checkbox"/> Indust. Electronics Tech.</p> <p><input type="checkbox"/> Practical Telephony</p> <p><input type="checkbox"/> Radio Telephone License</p> <p><input type="checkbox"/> TV and Radio Servicing</p> <p><input type="checkbox"/> with Equip. Training</p> <p>WRITING</p> <p><input type="checkbox"/> English and Writing</p> <p><input type="checkbox"/> Free-Lance Writing</p> <p><input type="checkbox"/> Other (Please specify)</p>
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Steamfitters 342

BY JIM MARTIN

For your information, the resolution providing for a \$10 assessment if our members did not attend the regular membership meetings, was withdrawn by the sponsors of the resolution at our last meeting, March 6, 1969. However, the resolution had some effect, as approximately 400 members showed up at the meeting, the largest crowd we have had in two years, to vote against it in most cases.

A new resolution was introduced and will be acted on at our next membership meeting, which will be a Special Called meeting, April 3, 1969.

It is the intent of the sponsors of the following resolution to provide better attendance at the membership meetings.

RESOLUTION

Non-Attendance Assessment

WHEREAS, The By-Laws and Working Rules of our Local Union provides: "That fifty members in good standing shall constitute a quorum to conduct any business of the Local presented at the membership meetings," and

WHEREAS, This past year numerous membership meetings have had to be cancelled due to a lack of a quorum, and

WHEREAS, Due to the cancellation of these membership meetings the Local Union welfare has suffered in many ways, and

WHEREAS, Recently a resolution was adopted by our membership amending the Union's By-Laws whereby only one (1) monthly membership meeting will be held, and

WHEREAS, It was the intent of this resolution to change the meetings to one membership meeting per month to provide better attendance at the Union meetings, therefore be it

RESOLVED, That all active Building Trades Journeymen who miss two (2) consecutive membership meetings, which attendance will be recorded on the signed attendance card, shall be assessed five dollars (\$5.00), and be it further

RESOLVED, That all Building Trades members involved shall be notified of this five dollar (\$5.00) assessment through the Union's Business Office, and they shall have a period of thirty (30) days to appeal this assessment either by appearing in person or by letter form to the Local Union's Executive Board at their regular meetings, excluding the regular membership meeting night, and be it further

RESOLVED, That the Local Union's Executive Board is empowered to accept any valid excuse and the Executive Board's decision will be final and binding with no further appeal, and be it finally

RESOLVED, That if this resolution is adopted, it will become effective the following regular membership meeting, and the By-Laws of the Local Union be amended accordingly.

The results of our Union's election also held at our last meeting, to fill the unexpired term of the following vacant offices, are as follows:

ALAMEDA COUNTY BUILDING TRADES COUNCIL DELEGATE: Marty Scott 232

APPRENTICESHIP COMMITTEE: Charles Burgin 139; Bruce Carman 86; Rodney Kreiss 54; Wayne Perryman 179.

SKILLED IMPROVEMENT COMMITTEE: Paul Stieger 230.

The Finance Committee presented the yearly Auditor's Report, which was approved by the members present. Any member of our Union may review this yearly report, which is on file at the Union's Business Offices.

Business Representative Lou Kovacevich reported for the Business Office. This report, which was very well received, covered the job checks in both Counties, meetings held with the

Delegates of the Contra Costa Building Trades Council as it pertains to the Oil Workers Strike, C. N. Peterson Company's request for manpower as requested by the Shell Oil Company, new jobs breaking and other important matters all affecting your welfare, so it is important that you attend your monthly membership meetings.

So this about covers the highlights of our membership meeting, and if you have not done so lately, take a look at your dues book.

Barbers 134

BY JACK M. REED

Brothers, last Thursday night a meeting was held in Hayward for the purpose of taking some action against the non-union barbers in the Hayward area. After a discussion a plan was finally agreed upon and will be put into effect as soon as the details can be worked out.

The Kaiser Health Plan members have been notified of the raise in their payments. The new rates are in the luxury class and not in line with their rising cost of operation due to the higher wages won by the striking union employees. Our Central Labor Council was to investigate this last rate raise and also try to get some union representation on their board. I hope that they pursue this action and do not let it die a natural death.

Los Angeles Local 1000, has undertaken a fund raising campaign over a five year period to attain a Barber College to train and educate students to the tenets of unionism. It is about time some action is taken to change the failing system that is now in effect. Last Sunday they held the California State Association Barber Show at the International Hotel in Los Angeles and my reporter told me that it was the biggest yet. Now it's up to us to strive to equal their record by attending our Show at the Hilton Hotel in San Francisco on Sunday, April 20, 1969.

AFSCME 371 'Info'

BY NAT DICKERSON

Critical issues on the Berkeley campus seem to have generated a great deal of interest to the Local's members. The meeting on Saturday, March 8, had the best attendance for a very long time. Primary business con-

cerned kind and extent of support we should lend to other campus locals during this major crisis. We have had many previous meetings with representatives from locals 1695, 1570, and others of the campus unions, and we welcomed a representative of several locals at this meeting. The greatest difficulty we have met, so far, is in making a decision regarding tie-ins of campus movements with traditional concepts of labor aims and preogatives. Since much of the judgments on these matters have been left in the capable hands of the CLC, there isn't much affiliates can do but to follow its advice.

The writer has personally felt an extreme commitment to many minority group proposals and demands, since the death of all three martyrs, and still intends to remain loyal to such programs commemorating these losses and attempting to ameliorate conditions which caused them. Many of our Local's members feel the same, but now, so much confusion has arisen from militants using different causes for furtherance of their own aims that many of our members have become skeptical that there will be resolutions based upon FORCE alone. There is no doubt that unions must have strength, and show support one for another; however, a mingling of many issues can cause many problems. Perhaps it would be easier, if they were dealt with separately.

From the state of today's world, the excessive power given to politicians, and the apparent use of it to suppress small voices, we all may well be concerned about educational systems, among many other facets of the present scene, locally, nationally and internationally. Was there supposed to be meaning, to the Preamble to the Constitution, or not?

President Scalzo has asked me to announce to the membership: "That due to the present unrest, the Awards Dinner will be postponed until such time as it is appropriate to be given."

Watchmakers Local 101

BY GEORGE F. ALLEN

Some of the members who have been in our union for many years, will remember Clarence Boudreau who was employed as a watchmaker in Granat Bros. Shop in San Francisco, for years.

We had not seen Clarence for a good number of years, he having taken a Withdrawal Card from the union. About one month

ago, he dropped into the office to say "Hello" and asked to be remembered to the members.

We are sorry to have to report that Clarence has passed away.

SAN FRANCISCO MEETING:

The next membership meeting will be held on Thursday, March 20, 1969 at 7:30 p.m., Union Office, 693 Mission Street, San Francisco. Please note: Election of Officers will take place at this meeting.

Sheet Metal Workers 216

BY ROBERT M. COOPER

Once more I'm going to describe the Tri-State Death Benefit Plan with the hope that more of you will decide to get in on this real good insurance.

It is a non-profit plan which has been in existence since 1929 and to this day 640 people have benefitted from the Plan.

At the present time it pays \$1,300 to a beneficiary in case of the death of any member. This figure fluctuates on the basis of the number of members participating in the Plan.

This coverage is available to Sheet Metal workers belonging to a local in Arizona, California or Nevada. It is not necessary to pass a physical examination to join but you must be under 50 years of age at the time of application.

You pay an initial fee of Three Dollars upon application for membership and then One Dollar for each death of a member of the Plan. The Plan has been in effect for forty years but even the members who were in the Plan at the very beginning have only paid \$640 for twice that much in benefits.

You can't buy any other insurance so cheap!! A better than 2 for 1 return!

You may continue to participate in this Plan in the event you transfer out of the area.

Another way to look at it, is that this is a nice and easy way to help the widow or children or whoever the beneficiary is in time of death of one of your fraternal brothers. Give this some thought and action even.

We are sad to report the death

of Al Valadon who had been ill for quite some time. Al worked for Felix Sheet Metal for umpteens years so he will be missed by that shop as he always did a good eight hours work a day.

If Al had been a member of the Plan he would have paid in about \$359 and his beneficiary would have received the \$1,300 as Al was initiated in Local 216 in June, 1945.

Members of the Tri - State Council Death benefit Plan please be reminded that Death Assessment No. 640 is now due and payable.

Regular union meetings are held every third Wednesday of the month in the Labor Temple, 2315 Valdez Street, Oakland.

Prntg. Spec. Credit Union

BY DICK CLARK

The new Credit Union officers are Dick Clark from the Northern California Joint District Council, President; Golda Howard, United States Envelope Co., Vice president; Henry Ruff, Office, Secretary - Treasurer; the Board of Directors, Janette Ruff, Probation Department, Robert Williams, Western Paper Box, and Isaiah Brown.

The Credit Committee, Joe Cabral, Crown Zellerbach, chairman; Anne Sastini Weyerhaeuser and Fern Wyckoff.

Supervisory Committee, Charles Mullen, Western Corrugated, Chairman; Charles Wyckoff, California Container Corp.

These people with the exception of the Treasurer serve without any pay, but put their time in with the thought that they can help their fellow members in their financial problems.

The Credit Union would like to establish an educational committee, we would like to have at least two members in each shop that will help to promote the Credit Union in their shop.

Before you go elsewhere to get a loan call your Credit Union Office first, the number to call is 451-5405.

We still have money on hand for car loans.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

There will be a special order of business at the regular meeting on Tuesday, March 18, 1969 to consider a contribution to the educational fund of the Machinists Non-Partisan Political League.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special called order of business at the regular meeting of March 4, 1969, for the purpose of setting aside \$3,500 for our union picnic.

NOTICE OF ELECTION

The election of Grand Lodge Officers, The Committee on Law, Delegates to the AFLCIO, Delegates to the Canadian Labor Congress will be held at the regular meeting of Lodge 1546 on April 1, 1969.

The polls will be opened at 9:00 a.m., April 1, 1969, and will close at the end of the regular meeting. Polling place at Lodge Hall, 10260 MacArthur.

Members who reside in outlying districts more than 25 miles from the designated polling place, members who are confined because of verified illness, or on vacation, or on official IAM business approved by the Local Lodge 1546, may obtain absentee ballots by making written request to the Recording Secretary, and delivering in person or mailing such request not later than 10 days before the election.

The Recording Secretary will mail the ballot within 48 hours, after receipt of request, if Local Lodge Records indicate the applicant is eligible to vote. Have your dues book with you.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, March 26, 1969, in Hall A, on the first floor of the Labor Temple Building at 8:00 p.m.

ORDER OF BUSINESS

1. Regular order of business.

Please make an earnest effort to attend. Your Union meetings are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

MILLMEN'S 550

The next Regular Meeting of Millmen's Union 550 will be held on Friday, March 21, 1969, at 8:00 p.m., in Room 229, 2315 Valdez St., Oakland, California. Please make a special effort to attend.

Effective April 1, 1969 the Strike Assessment will be discontinued. Members are reminded to send in their Dues Book, Work Card and Self Addressed (Stamped) envelope with each payment.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

STEAMFITTERS 342

Our next membership meeting to be held on Thursday, April 3, 1969, has been designated as a Special Called meeting, as action will be taken on the resolution introduced at our last meeting, which provides that if you miss two consecutive membership meetings, you will be assessed \$5.00, subject to appeal.

This applies only to Building Trades Journeymen who are available for employment.

We also wish to call to the attention of all Refrigeration Mechanics, members of our Union, that there will be a meeting of these members on March 20, 1969, at 8:00 p.m., in room 229 of the Labor Temple.

Your attendance will be appreciated, so plan to attend.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, California 94621, at 8:00 p.m. Phone 569-3465.

The hours of the Financial Secretary's office is 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Regular monthly dues are \$9.50 per month or \$28.50 per quarter.

Blood bank assessment number 12 in the amount of \$1.00 is now due and payable.

Watch for notification to come hear Bro. Dave Williams speak on Health Plan Costs and problems. We hope to arrange satisfactory date in the near future.

March 20, 1969 shall be a special called meeting for the nomination and election of delegates to the Legislative Conference to be held in Sacramento on April 29, 30 and May 1. Please be in attendance, nominate and vote for candidates of your choice.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, March 27 at 8:00 p.m., Hall "C," 2315 Valdez St., Oakland. Please attend.

National Conference deaths are due and payable through NC 327. Also \$3.50 is due for Brother Searl Reynolds who passed away in February.

Fraternally,
ROBERT N. SEIDEL
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, March 20 at 8 p.m. PLEASE NOTE: Nominations will be held for vacant Offices. Openings available are: Vice President; Trustee; Health and Welfare, Civil Rights, and Safety and Health Committee. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AFSCME U.C. 371

The next regular meeting will be held on April 12, 1969 at 2:00 p.m. in Room 155, Kroeber Hall. The Executive Board will meet at 12 noon preceding the regular meeting. Brother Murphy, chief steward, would like to have all stewards attend this meeting at 1:00 p.m. We would like to see some new faces present at this meeting. Let's have a larger turnout. See you all at the meeting.

Fraternally,
J. J. SANTOS,
Sec.-Treas.

BARBERS 134

Our regular March meeting will be held on Thursday, March 27, 1969 in the Labor Temple, 23rd and Valdez Streets, Oakland. After our business meeting, Platform Artist Alfred Ramirez will give us a demonstration in Hair Straightening, Conditioning and Style. Al is an excellent performer, so please try to attend. There is no substitute for knowledge.

All members should have their new dues books now, so please start using them by sending in March dues. Please do not mail in the old books. They are for your records. Use the Green one now. Thank you.

NOTICE

Brothers, every week I get calls on Credit Union Business. Local 134 is NOT associated with this Barbers Credit Union. Any mail that is addressed to Local 134 and contains Credit Union business WILL BE RETURNED TO THE SENDER. Union members who still belong to this Credit union please take note.

Fraternally,
JACK M. REED,
Sec.-Treas.

ALAMEDA CARPENTERS 194

The union dues were raised from \$8.50 to \$9.50 per month beginning January 1, 1969.

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
S. M. GLADDEN,
Rec. Sec.

HAYWARD CARPENTERS 1622

A Special Called Meeting of Local 1622 is hereby announced for 8 p.m. Thursday, March 13, 1969, at the Labor Temple, 1050 Mattox Road, Hayward.

The purpose being to Nominate, and Elect, two Delegates to represent us at the Joint Legislative Conference of the California State Council of Carpenters at Sacramento, commencing April 28, 1969. This is an Official notification. Please mark the date and plan to be present.

The Pin Presentation party of March 7, was enjoyed by all present. Congratulations to the Committee. More of these social events are in the planning stages for the future. Don't miss them. This is your Organization, and a portion of your dues are designated for this purpose. Suggestions and ideas on this subject will be welcomed by your Officers.

Fraternally,
L. D. (LARRY) TWIST,
Rec. Sec.

PAINTERS LOCAL 40

The next regularly scheduled meeting to be held at 8 p.m., March 14, will be a special call to vote on proposed changes in District Council of Painters No. 16 bylaws regarding revenues and funds.

Fraternally,
GENE SLATER,
Bus. Rep.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent

PUBLIC EMPLOYEES 1695

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows: HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafetorium of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a. on the third Saturday of each month at Woodrow Wilson School. The Examining Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. Clarke,
Bus. Mgr.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
JOHN G. FERRO,
Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Members of the Tri-State Death Benefit Plan please notice that Death Benefit No. 635 is now due and payable. D. A. No. 635 is for Brother William Carmichael of Local 216 who died December 31, 1968.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, March 14, 1969, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7:00 p.m. at Local Union Office.

Regular Membership Meeting, Friday, March 28, 1969, 8:00 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
AL CHASMAR,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

Industry creates 4,910 new work opportunities

Industrial expansion and new industries added 4,910 more jobs in Alameda County last year, the Oakland Chamber of Commerce reports.

The new jobs were divided about equally between new and old industry. It involved a total of 441 projects and an investment of \$83,996,551, the chamber said.

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County AFLCIO.

42nd Year, Number 52

March 14, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

It's the wrong way but it's about time

We don't like to see anyone knuckle under to the blackmail of Governor Reagan. Nor concede defeat by the oil lobby and all the other powerful and wealthy interest that feed off our highways. Nor see essential funds raised by taxing the wrong people.

But after more than two years of doubt and often disgraceful hair-pulling squabbles among Bay Area legislators and communities, it is a relief to see the State Senate pass a bill to rescue the Bay Area Rapid Transit District from its \$150,000,000 deficit—even if it is a bad bill.

The bill would raise the money by a one-half cent sales tax in the three BART counties—Alameda, Contra Costa and San Francisco—for an expected 4½ years.

Every Bay Area senator voted for it, although almost all of them wanted to raise the cash some other way.

Alameda County's Democratic Senator Nicholas C. Petris said Reagan was "threatening us by saying it's this bill or nothing."

Perhaps equally important is the fact that in more than two years the legislators from the BART counties have been unable to agree among themselves on what sort of tax should be levied. Legislators from the rest of the state couldn't care less. If the people involved couldn't agree, why should they vote to rescue BART by any means?

And the oil, auto and cement lobbies used their influence in Sacramento to help bat down each of the varied money raising ideas that were advanced by the quarreling Bay Area representatives.

However, unpopular the tax may be, it is good to see the Bay Area senators at last get together to rescue BART, despite their qualms.

Democratic leader George R. Moscone of San Francisco said his vote for the bill would cost him votes. "But this is clearly the only bill that can pass the legislature."

If you agree with Moscone's assessment of BART, you can hope that Bay Area Assemblymen will take the same political risk when the measure comes before them and vote to get rapid transit district rolling.

Moscone calls BART "one of the most important and progressive products of our time."

Hayakawa, Daley and TV

Television made a bum out of Mayor Richard Daley of Chicago. It made a folk hero, of sorts, out of S. I. Hayakawa of San Francisco State College.

Both blasted television last week.

Daley's blast was limited to his usual theme, though more pointed. He blamed television cameras at the Chicago Democratic convention for the Democratic loss of the presidential election.

"The American public," Daley said, "was defrauded by television coverage of the convention."

Hayakawa's indictment was more sweeping. He blamed television for widening the generation gap, for campus turmoil, for the spread of narcotics, for looting during riots and perhaps for the riots themselves.

Nevertheless he says he's "very grateful" to television for making him a folk hero, of sorts.

It's a misleading image, Hayakawa says. "an image of a very aggressive warlike guy that's totally different from what I am."

The real Hayakawa, he says, is "a little guy who's always been interested in poetry and literature and read it very well for women's clubs."

But the most intriguing part of Hayakawa's remarks concerns reactions of college students to watching television happenings in two different years on two different campuses.

In 1964, during the Free Speech Movement at the University of California campus at Berkeley, he says, students "would get into a demonstration, then run home to watch themselves on the 6 o'clock news."

Now that the cameras have switched to San Francisco State and Hayakawa, he goes on:

"One of the things that gives me the greatest satisfaction is, that when the strikers go home and turn on their TV sets they find me, and if they switch the channels, they still find me."

"It must drive them crazy and this thought gives me a great deal of satisfaction."

'This'll Knock His Hat Off!'



Cooperatives likened to trade unions

By RICHARD C. MORASSI
Education Assistant, Consumers
Cooperative of Berkeley

Trade unions were formed because individually the workers had no power to improve their wages and working conditions. Only collectively could individual workers make the more powerful employer listen to grievances.

Where trade unions have been strong and fully aware of the need for solidarity, the gains for their members have been significant.

As a result, wages have increased considerably.

People do not, however, work to accumulate dollars as an end unto itself. Dollars are accumulated for what they can purchase in the marketplace, and there, the individual is on his own.

WRONG EMPHASIS

Today's marketplace is not geared to meeting people's needs. It is geared to making consumers consume. The question a producer asks is not does my product fill a need, but can I sell it at a profit? Sometimes this is the same question, but not often enough.

Consider the state of the marketplace: there is advertising, often misleading, urging the individual to meet his psychological needs through consumption.

Consider packaging, too often extravagant and deceptive. Then there are the sales promotions such as contests, raffles and trading stamps.

All these practices have nothing to do with filling needs. They exist only to encourage consumption. The sad part is that the "consumer" ends up paying for the very things that are in conflict with the sensible satisfaction of his needs.

THE TARGET

Not only is the individual in the marketplace the target of these sophisticated forms of persuasion, but consider the products he is urged to consume.

The lesson then is quite clear. Nothing will be done to protect the individual in the marketplace until he does it himself.

Consumers too must band together with other consumers to accumulate the strength to confront the huge producers.

The problem is one of making our technology come more in line with our needs, and the solution is for consumers to operate their own business. These are consumer cooperative, businesses controlled democratically by the members to meet their needs as they see fit.

Consumer cooperatives are in fact consumers' unions and like trade unions, they will succeed

only when enough people realize what's involved.

When this union protecting individual needs in the marketplace becomes as strong as the businesses with which it must compete, then and only then, will those businesses start asking what the needs are and not what can be sold.

Trade unions will protect us as workingmen, but only consumer cooperatives (unions) can effectively protect in the marketplace. There is no other place to begin except with ourselves.

OPINIONS YOU WRITE 'EM . . . WE RUN 'EM!

THIRD WORLD AND CAL UNIVERSITY

Editor, Labor Journal:

The question of violence is one which has been raised again and again during the course of the Third World Liberation Front and American Federation of Teachers strikes on the Berkeley campus. Objections to the breaking of windows have been raised on the floor of the labor council and at meetings of sister unions.

These objections from the labor movement seem rather odd, since during almost every strike some windows are broken, some tires are slashed, some scabs are roughed up. No one condemns the oil workers for breaking scabs' windshields — of course not!—those strikers are engaged in a serious struggle against one of the world's most oppressive corporations. And so are the students and teaching assistants at Cal.

The University of California is a giant corporation, too, with far ranging investments and contracts, and its Board of Regents represents a large part of the corporate wealth of the state of California. Norton Simon, a regent, is the director of Norton Simon, Inc. (formerly Hunt Foods & Industries and Mc-

Calls); Edwin Pauley directs Pauley Petroleum—the list goes on and on. Labor is not represented on the Board of Regents, nor are educators (with the exception of one—Max Rafferty), but one of the Regents, Allan Grant, is a member of the National Right to Work Committee.

The University is proud of its history of refusing to sign labor contracts; it has never signed a contract with a union. In the case of public employee unions like AFSCME 1695, which are not covered under the NLRA, there is no dues check-off, no collective bargaining rights, not even a letter of agreement with the University. In short, public employee unions are in the same place most labor unions were in thirty years ago, and there was violence then, too.

Neither AFSCME 1695 nor AFT 1570 condones the breaking of windows and other vandalism. These actions have also been disavowed by the Third World Liberation Front leadership. But we ask our brothers and sisters in the labor movement to put this so-called violence into perspective and to remember it is only a minor part of any strike and any struggle for human rights.

KAREN RANKIN,
AFSCME 1695

Shell insists on discharges, Chevron demands open shop

Management efforts to take away union and individual security were blocking settlement this week of the nine week old strike of Oil, Chemical and Atomic Workers against Shell Oil Company and Chevron Chemical company.

OCAW 1-5 negotiations with Shell for 692 men at the Martinez refinery shifted to Los Angeles Monday after 10 days of talks in which the company insisted on a series of punitive and retrogressive measures.

OCAW 1-561 initiated a boycott of all Standard Oil of California Company products after negotiations with Chevron broke off last week on company demands to revoke the union shop for the 300 workers in the Richmond plant.

All other oil companies had settled without such demands and with pay increases averaging 64 to 70 cents an hour over two years.

Secretary-Treasurer Virgil F. Coragliotti of OCAW-1-5 said Shell was insisting on discharging 10 strikers, suspending 15, taking vacation away from 87, and working any employee in any job he could handle regardless of classification. Shell's pay offer was 53 cents.

Gail T. (Jake) Jacobs, secretary of 1-561, said that in addition to trying to nullify the 20-year old union shop clause, Chevron wanted to destroy seniority rights and take away premium pay for short notice in shift changes.

Vallejo employees ballot for union

The Vallejo City Unit of Public Employees 1675 was chosen exclusive representative of the city's non-uniformed employees in a recent collective bargaining election, 150 to 38 for no union.

Bruce Benner, business representative of 1675, said it was the first such city worker bargaining election in California history. He called it "a tremendous victory."

Eighty per cent of the 233 non-uniformed employees participated in the balloting.

The voting was conducted under provisions of Senate Bill 1228, adopted last year, to permit recognition of employee groups and bargaining by local government agencies.

Delano caravan will roll March 22

The next relief motorcade for Delano will get underway Saturday, March 22, to bring support and aid to farm workers in Delano now in their fourth year of striking against grape growers who refuse to negotiate.

Bring food and money, caravan organizers urged.

Cars will assemble in Oakland at 6 a.m. March 22 at 568 47th Street. If you need a ride or can provide space in your car, phone 655-3256.

Oakland Typos nix suggested merger

Oakland Typographical Union 36 has voted against consolidation with ITU 21 of San Francisco by a margin of 305 to 255.

Local 21 had previously approved the consolidation and has merged with the Santa Rosa local union.

Unification had been urged on the theory that it would provide a stronger bargaining position, provide better representation and give individual members greater mobility and benefit continuity.

COPE sparks fast tempo in Miller campaign for Senate

The intense campaign in Contra Costa County to elect George Miller III to the State Senate stepped up its tempo this week with control of the Senate at stake.

Labor from as far away as San Diego and Democratic State Senators throughout California came to Miller's support. Two United States Senators are coming to help.

Miller's election in the March 25 special election would restore the 20-20 balance in the Senate between Democrats and Republicans that existed before the Jan. 1 death of his father, the late Senator George Miller Jr.

A victory for his Republican opponent, District Attorney John A. Nejedly, would give 21-19 control of the Senate to Governor Reagan.

Miller is being supported by his two leading Democratic opponents in the February 25 primary—County Supervisor Thomas Coll and Pete Stark, Walnut Creek banker—as "knowledgeable, capable and independent." "Miller will be a force in the fight to preserve the Delta and Bay water quality," Coll said. "He will bring a new look in the area of tax reform and he can carry on the work of his father to improve the quality of education."

Stark said Miller "has proven through his campaign his ability to provide strong, independent leadership for Contra Costa County."

Organized labor stepped up its campaign for Miller this week with additional staff and hiring of six trucks emblazoned with Miller signboards.

Among other things the "Vote for Miller" trucks will be used in daily morning appearances at plant gates of Miller and county Secretary Art Carter of the Contra Costa County Committee of Political Education.

The beefed up staff includes two additional labor representatives, one supplied by Alameda County COPE and the other by the San Diego County COPE.

Their major task will be to help contact all union locals in a quest for additional precinct workers.

"The critical days for doing precinct work will be the 15th, 22nd and election day, the 25th," Carter said.

Carter said he hoped to double the 50 phones used in the primary in calling Democrats. The object is to make sure that Contra Costa's Democrats vote and re-establish an even balance in the Senate at Sacramento.

United States Senator Alan Cranston of California is scheduled to join the campaign this weekend with Democratic Senator Fred Harris of Oklahoma coming on March 22.

Speakers at a dinner March 21 in the Pittsburg Community Gymnasium will include Congressmen Jerome R. Waldie of Concord, Democratic State Senate Leader George Moscone of San Francisco and Assemblyman John T. Knox of Richmond. It will start at 7 p.m. Admission will be \$5. Tickets are available by phoning Contra Costa County COPE at 228-0161.

Four unions reach new agreement for Peterbilt workers

Nearly 900 members of four unions last week voted to accept a new contract with Peterbilt Motors Company truck manufacturing plant in Newark which will give them average wage increases of more than \$1 an hour over the three years of the agreement.

Biggest gain in fringe benefits was establishment of a dental plan. Holidays were brought up to nine and full pay was guaranteed for jury duty.

A significant advance was elimination of many intermediate classifications and establishment of an automatic progression schedule up to the top rate. Heretofore employees stopped at intermediate levels. The change will bring some employees as much as \$1.40 an hour increase over the three years.

Bargaining began last December and wound up with a 32 hour session. Unions involved and their chief negotiators are Automotive Machinists 1546, DeWayne (Bud) Williams; Auto & Ship Painters 1175, Leslie K. Moore; Automotive Teamsters 78, Walter Bovie, and Sheet Metal Production Workers 355, Al Teixeira.

Federal Mediator Jerry Finley was involved in the closing weeks of the marathon bargaining.

UC sanctions

Continued from page 1
ing AFSCME 1695 would not separate student demands from labor issues.

Groulx reported that there has been no serious violence on the campus in the week since he and other members of the Executive Committee began first hand study of conditions on the Berkeley campus.

The Executive Committee recommendation on the clerical workers request will be referred to the full Labor Council next Monday night. No meeting was held last Monday because of lack of a quorum.

IT'S TIME FOR EASTER Shopping with the Union Label

Easter and Passover come early this year—the first week in April. When you're shopping for new apparel for the family—you will be looking for good styling, good value and the union label. When you see the ILGWU label, you know the garment was made by skilled union craftsmen under decent working conditions. You also know that the worker who made it can buy the union products or services which you or your spouse produce. For job security—for fashion security—insist on the union label!



LOOK FOR THE ILGWU UNION LABEL IN ALL WOMEN'S AND CHILDREN'S APPAREL

Bay agency

Continued from page 1

Park, and Republican Senator Lewis F. Sherman of Alameda County.

The bill would formally adopt the BCDC plan, continue BCDC until its successor is created and provide for orderly transfer of authority.

It would extend the agency's jurisdiction to a shoreline band running from 100 to 1,000 feet inland in which no development could be undertaken without a permit from BCDC.

It also would adopt Bay Area Transportation Study Commission and the Bay Delta Water Quality Study plans and provide for further studies.

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